

**SCHOOL DISTRICT OF THE MENOMONIE AREA**  
**MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION**  
**HIGH SCHOOL AUDITORIUM**  
**1715 5<sup>TH</sup> STREET W., MENOMONIE, WISCONSIN**  
**SEPTEMBER 13, 2021 AT 5:30 P.M.**

**I. OPENING ITEMS**

- A. Call to Order** – President David Styer called the meeting of the Board of Education of the School District of the Menomonie Area to order at 5:30 p.m. on Monday, September 13, 2021, in the Auditorium of the High School in Menomonie, Wisconsin.
- B. Roll Call and Quorum** – Roll call showed eight board members present: Chris Freeman, Tanya Husby, Clint Moses, Karl Palmer, Amy Riddle-Swanson, Angie Skillings, and David Styer. Mark Hillman joined via zoom video conference. Charlie Schneider was absent. President Styer declared a quorum and noted that the meeting had been duly noticed. Administrators in attendance were Joe Zydowsky, Brian Seguin, Sam Hoyt, Tonia Kowieski, Katie Krueger, Leah Theder and Kevin Tomaszewski. Also in attendance were Recording Secretary Janet Quinn, videographer Steve Hanson and WQOW News 18. Electors and/or others registering attendance included Karen Styer, Leni Marshall, Damon Wilkinson, Tiffany Ehlert, Abe Smith, Grace Hasse, Logan McCoy, Dennis Hausman, Lynne Hausman, Monica Berrier, Kathy Jacobson, Madison Olson, Paul Horvath, Jodie Olson, Thomas Pearson, James Stewart, Craig Olson and Jen Flanders.
- C. Pledge of Allegiance Reading of Mission Statement** - Styer led the Pledge of Allegiance and read the district’s mission statement.
- D. Agenda Order and Approval/Revision** – Husby requested item “F. Policy Review” under agenda item V. Discussion Items/Policy Review be tabled until next meeting, September 27, 2021.
- E. Recommendations and Commendations** - There were no recommendations and commendations.
- F. Student Representative Communications** – Grace Haase and Logan McCoy reported on different events and activities at MHS.
- G. Community Communications** - Electronic communications were received from Josie Pillman, Amanda Kirby, Julie Bendel, Rachel Henderson and Tiffany Ehlert and read by recording secretary, Janet Quinn. Other community communications in attendance included Damon Wilkinson, Abraham Smith, Leni Marshall, Craig Olson, Tom Pearson, Monica Berrier, Lynne Hausman, and Jen Flanders
- H. Revenue and Expenditure Reports for the Month Ended June and August 2021** - Business Director, Leah Theder presented the expenses by function, expenses by object, and revenue reports for June and August 2021.
- I. Monthly Employment Report (August 2021)** - The board reviewed the monthly non-certified staff employment report for August 2021, which included 1 transfers, 33 new hires and 9 resignations.

**II. CONSENT AGENDA**

- A. Action to Approve Consent Agenda** - Moses made a motion, seconded by Palmer, that the board approve the following consent agenda items, as presented: 1) Minutes of the Regular Board Meeting of August 9, 2021, Special Meeting of August 23, 2021, Annual Budget Meeting of August 23, 2021 and Emergency Meeting of August 25, 2021; 2) Financial Reports for August 2021; 3) Donations Exceeding \$1,000 for August 2021, and, 4) 66:0301 Special Education Cooperative Agreement between SDMA and the Eau Claire Area School District, as presented. The motion passed unanimously by 7 electronic votes and 1 voice vote.

**III. PERSONNEL CONSENT AGENDA**

- A. Action to Approve Personnel Consent Agenda** – Freeman made a motion, seconded by Skillings, that the board approve the following personnel actions:
  - 1. Resignations/Retirements: Resignation of Leah Bauer, English teacher, at the High School, August 21, 2021.

2. Request to Hire: N/A

The motion passed by unanimous electronic vote.

**IV. ACTION AGENDA**

- A. Action to Approve Updates to SDMA COVID-19 Plan for 2021-2022** - Skillings made a motion, seconded by Hillman, that the board approves the changes to the SDMA COVID-19 Plan, as presented which includes the updated abbreviated quarantine language along with the change to the District's quarantine procedures. The District will continue to conduct contact tracing and will notify close contacts, but only household close contacts would be required to quarantine and be excluded from school; the other quarantines would be at the family's option. The motion passed on a 4-3 electronic vote and 1 voice vote with Freeman, Palmer and Riddle-Swanson casting "nay" votes.
- B. Approve Updates to the SDMA Staffing Plan** - Palmer made a motion, seconded by Skillings, that the board approve the updates to the SDMA Staffing Plan, as presented. The motion passed by a unanimous electronic vote.
- C. Approve 2021-2022 Substitute Teacher Incentive Plan** - Skillings made a motion, seconded by Husby to approve the 2021-2022 Substitute Teacher Incentive Plan, as presented. The motion passed by a unanimous electronic vote.

**V. DISCUSSION ITEMS/POLICY REVIEW**

- A. Summer School Report** – Director of Academic Services, John Samb, provided the annual report of summer school. The 2021 summer school enrollment included 363 students at the three summer camps, 761 high school students and 237 elementary students at the Summer Academy session, 22 students in the UW-Stout STEAM experience and 71 students enrolled in one of twelve CVTC Academy courses. Busing was provided throughout the 4.5-weeks of Summer Academy and 3-weeks of Summer Camp. Food service offered a free breakfast and boxed lunch to all SDMA students.
- B. Building and Grounds Annual Report** – Director of Building and Grounds, Kevin Tomaszewski provided the report on the many projects and repairs throughout the district. Some projects included the tennis courts being leveled and resurfaced at the High School, eliminating the accordion style divider wall and installing a new gym divider curtain at the Middle School, updating the clock system at Wakanda Elementary, replacing several sections of sidewalk at Oaklawn Elementary, replacing 135' of curb with transitional curb in the main parking lot at River Heights Elementary, tree and stump removal at Downsview Elementary, installing a new school sign at Knapp Elementary, and converting conference space into office space at the ASC. Current staffing consists of (1) Director of Buildings and Grounds, (1) Energy Manager, (3) Major Maintenance, (7) Head Custodians, (1) Pool/Field House Custodian, (11) Regular Custodians, (7) LTE Sanitizing Custodians, (2) Seasonal Painters, (3) Seasonal Grounds. All Buildings and Grounds positions are currently staffed.
- C. Program Resource Reviews Timeline** – Assistant Superintendent of Instruction, Brian Seguin shared the program review timeline with board members. Instructional programs within the SDMA are reviewed on a rotating basis. The process for reviews includes a review of existing course offerings, an analysis of existing student participation, academic achievement and growth data, identification of program strengths, areas for growth, and the development of follow-up action plans. In addition, identified updates to curriculum scope/sequence maps for existing courses are made when needed. Staff also review identified model programs as part of this process. The two areas up for review in 2021-2022 are English Language Arts and Mathematics. The current program review process and timeline has been updated to be in alignment with the WI DPI Timeline for Review of Wisconsin Academic Standards.
- D. Process and Timeline for the 2022 Medical Insurance Renewal** – Dr. Zydowsky provided a health insurance plan renewal action plan/timeline for fall 2021. Open enrollment will take place on November 1-23 with a plan effectiveness date of January 1, 2022.
- E. Review of the District Banking Extension** – SDMA Business Director, Leah Theder recommended a 2<sup>nd</sup> year extension as market rates is extremely low and Bremer gave SDMA a higher rate for the past two years.

**F. Policy Review - Tabled**

**G. Items Related to Next Meeting Dates, Board Committees, and Reports** – Special School Board Meeting, on September 27, 2021, at 5:30 p.m., at ASC, Regular School Board Meeting, on October 11, 2021 at 5:30 at ASC, and Special School Board Meeting on October 25, 2021 at 5:30 p.m. at ASC.

**VI. ADJOURNMENT**

**Action to Adjourn** – Palmer made a motion, seconded by Freeman, to adjourn the meeting at 7:44 p.m. The motion carried on a unanimous voice vote.

*/s/ Clinton Moses* \_\_\_\_\_

Clinton Moses, Clerk

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Minutes Approved: October 25, 2021